

SOBHA

Date: November 14, 2024

The Deputy Manager Department of Corporate Services BSE Limited PJ Towers, Dalal Street Mumbai – 400 001 Scrip Code: 532784 & 890205	The Manager The National Stock Exchange of India Limited Exchange Plaza, Plot No C/1, G Block Bandra Kurla Complex Mumbai – 400 051 Scrip Code: SOBHA & SOBHAPP
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Dear Sirs/Madam(s),

Sub:- Appointment of Director, Senior Management-Disclosure under Regulation 30 read with Schedule III Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“Listing Regulations”].

With reference to the above and pursuant to the provisions of Regulation 30 read with Schedule III Part A of the Listing Regulations, we wish to inform you that the Board of Directors of the company, at their meeting held today, i.e., Thursday, November 14, 2024, inter alia considered and approved the below mentioned appointments:

Appointment of Director designated as Deputy Managing Director:

Based on the recommendation of the Nomination, Remuneration and Governance Committee, considered and approved the appointment of Mr. Nisanth M N (DIN: 10834675), as Director designated as Deputy Managing Director of the Company, w.e.f. January 01, 2025, subject to the approval of Members of the Company. No order of Securities and Exchange Board of India (SEBI) or any other such authority has been passed against Mr. Nisanth M N debarring him from holding the position of Director.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as “Annexure I”.

Re-appointment of Non – Executive Independent Director:

Based on the recommendation of the Nomination, Remuneration and Governance Committee, Considered and approved the re-appointment of Ms. Srivathsala K N (DIN: 06465469) for the second term of five consecutive years, in the capacity of Non – Executive Independent Director of the Company w.e.f. January 03, 2025, subject to the approval of Members of the Company. No order of Securities and Exchange Board of India (SEBI) or any other such authority has been passed against Ms. Srivathsala K N debarring her from holding the position of Director.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as “Annexure I”.

Appointment of Internal Auditor:

Mr. Vinit Kumar Ladha has tendered his resignation from the position of Internal Auditor of the Company w.e.f. 14th November 2024 (after the closing of business hours). He has also confirmed that there is no other material reason for his resignation other than mentioned in his resignation letter. (Annexure II).

SOBHA LIMITED

REGD & CORPORATE OFFICE: ‘SOBHA’, SARIJAPUR – MARATHALLI OUTER RING ROAD, BELLANDUR POST,
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Further, Based on the recommendation of the Nomination, Remuneration and Governance Committee, considered and approved the appointment of Mr. Ashish Dugar, Chartered accountant as the Internal Auditor of the Company w.e.f. 14th November, 2024.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in "Annexure III" attached to this letter.

We request you to take the same on record.

Thanking you.

Yours sincerely,

FOR SOBHA LIMITED

Bijan Kumar Dash
Company Secretary and Compliance Officer
ACS No. 17222

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ANNEXURE I

Details required as per Regulation 30 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given Below:

Sl. No.	Particulars	Mr. Nishanth M N	Ms. Srivathsala K N
1	Reason for change viz. appointment, resignation, cessation, removal, death or otherwise.	Appointment	Re-appointment Ms. Srivathsala K N was appointed as Non-Executive Independent director w.e.f. January 04, 2020, for a term of five years and her term of appointment shall expire on January 03, 2025.
2	Date of Appointment & term of appointment	Date of Appointment: January 01, 2025 Term of appointment: He is appointed as Director designated as Deputy Managing director for five (5) consecutive years w.e.f. January 01, 2025, subject to the approval of members of the Company.	Date of Appointment: January 03, 2025 Term of appointment: She is appointed as Non-Executive Independent Director for five (5) consecutive years w.e.f. January 03, 2025, subject to the approval of members of the Company.
3	Brief Profile	An Engineer, Having more than 22 years of experience. Nisanth has displayed exceptional project execution skills, managing large teams in multiple projects. A quality-oriented professional, Mr. Nisanth M N was awarded the Best Project Execution Head in 2015 and became Area Head in 2016. He was promoted as Regional Head—Kerala in 2020.	She is a Certified Financial Planner and an Accounting Technician from The Institute of Chartered Accountant of India, besides holding a master's degree in commerce from the Bangalore University. She is an Entrepreneur, Strategic Business Advisor, Financial Planner, Active Angel Investor, Startup expert and a Mentor. Expertise in finance and investment, Accounting, Business Strategy, Risk Management, Corporate governance.

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		Expertise in project execution, business development & strategy, Sales & Marketing, Customer relationship.	
4	Disclosure of relationships between the Directors	None	None
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/201819 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated June 20, 2018.	Mr. Nisanth M N is not debarred from holding the office of director by virtue of any order passed by SEBI or any other authority.	Ms. Srivathsala K N is not debarred from holding the office of director by virtue of any order passed by SEBI or any other authority.

ANNEXURE II

Details as required under Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are given Below:

Sl. No.	Particulars	Mr. Ashish Dugar	Mr. Vinit Kumar Ladda
1	Reason for change viz. appointment, resignation, cessation, removal, death or otherwise.	Appointment	Resignation, due to personal reasons.
2	Date of Appointment, term of appointment, Cessation	Date of Appointment: 14.11.2024	Date of Cessation: 14.11.2024
3	Brief Profile	Mr. Ashish Dugar is a seasoned Chartered Accountant with around 10 years of experience and currently working as Accounting Director in Decathlon Sports India Private Limited. He is known for high productivity and efficient task completion. Specialised in	NA

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		financial reporting, compliance management and strategic planning. Skilled in budgeting, risk assessment, and strategic planning, problem-solving, and leadership, ensuring seamless operations and team synergy.	
4	Disclosure of relationships between the Directors	None	None

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Resignation Letter

November 06, 2024

To,
Managing Director,
Sobha Ltd.,
Bangalore.

Dear Sir,

I am writing to formally resign from my position as Internal Auditor at Sobha Ltd. After careful consideration, I have decided to pursue new opportunities and excited to focus on personal growth.

I want to express my sincere gratitude to you and the entire team at Sobha Ltd. for the support and opportunities, I have received during my tenure. It has been a pleasure to contribute to the company's success, and I have gained valuable experience that will be instrumental in my future career.

I am committed to ensuring a smooth transition during the notice period and will do everything to complete the pending tasks and assist in handing over my responsibilities.

Thank you for your guidance and support throughout my time here. I appreciate the opportunities provided to me and hope to stay in touch.

I request you to kindly relieve me from the Co' with effect from December 15, 2024.

Sincerely,



Vinit Kumar Ladha
(Head- Management & Procurement Audit)