

SOBHA

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Objectives

These Programs are conducted to familiarize the Independent Directors with the Company, its operations, its management and the industry in which it operates. It seeks to enable the Independent Directors to understand the business and strategy and leverage their own expertise and experience to the maximum benefit of the Company.

In accordance with Familiarisation Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information within the Company. As a part of Agenda of Board/ Committee Meetings presentations are regularly made to the Independent Directors on various matter *inter-alia* covering the Company's strategy, Business Updates, Operational performance of the Company, Accounting Provisions, CSR activities, Key regulatory Updates, risk management framework, quarterly and annual financial results and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management (Familiarisation Programmes).

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF SOBHA LIMITED ("THE COMPANY") ARE AS FOLLOWS:

Independent directors	Subject matter of the Programme	Hours			
		Sessions attended		No. of hours attended	
		F.Y. 2024-25	Cumulative till date	F.Y. 2024-25	Cumulative till date
Mr. R V S Rao*	Business Updates, Review of the operational performance of the Company	2	40	2.00	80.00
	Various Presentations on Accounting Provisions and CSR activities	2	40	4.00	33.20
	Presentation of Key regulatory Updates	2	40	1.00	10.00
Total				7	123.20
Mr. Anup S Shah*	Business Updates, Review of the Operational performance of the Company	2	37	2.00	74.00
	Various Presentations on Accounting Provisions and CSR activities	2	37	4.00	30.50
	Presentation of Key regulatory Updates	2	37	1.00	9.15
Total				7	114.05
Ms. Srivathsala K N	Business Updates, Review of the Operational performance of the Company	5	25	8.00	50.00

	Various Presentations on Accounting Provisions and CSR activities	4	25	3.20	20.50
	Presentation of Key regulatory Updates	4	25	2.00	6.15
	Factory / Real Estate Project / CSR Project Visit	NIL	2	NIL	14.00
Total				13.20	91.05
Mr. Raman Mangalorkar**	Business Updates, Review of the Operational performance of the Company	5	15	8.00	30.00
	Various Presentations on Accounting Provisions and CSR activities	4	15	3.20	12.30
	Presentation of Key regulatory Updates	4	15	1.00	3.45
Total				12.20	46.15
Mr. Subba Rao Amarthaluru***	Business Updates, Review of the Operational performance of the Company	4	3	6.00	6.00
	Various Presentations on Accounting Provisions and CSR activities	3	3	2.30	2.30
	Presentation of Key regulatory Updates	3	3	0.45	0.45
	Factory / Real Estate Project / CSR Project Visit	2	2	12.00	12.00
Total				21.15	21.15
Mr. Gopal B Hosur***	Business Updates, Review of the Operational performance of the Company	4	3	6.00	6.00
	Various Presentations on Accounting Provisions and CSR activities	3	3	2.30	2.30
	Presentation of Key regulatory Updates	3	3	0.45	0.45
	Factory / Real Estate Project / CSR Project Visit	1	1	12.00	12.00
Total				21.15	21.15

*Mr. R V S Rao and Mr. Anup S Shah ceased to be Non-Executive Independent Directors of the Company w.e.f. August 08, 2024.

** Mr. Raman Mangalorkar was appointed as Non-Executive Independent Directors w.e.f. April 01, 2022

*** Mr. Subba Rao Amarthaluru and Mr. Gopal B Hosur were appointed as Non-Executive Independent Directors w.e.f. August 08, 2024.

Note: Executive Directors of the Company also participated in the above-mentioned familiarisation programmes conducted through Board/ Committee meetings.